

Policy Plan: Redeemer International Church

1. Vision and approach

1.1 Vision

Redeemer International Church exists to glorify God through living and sharing the Gospel of Jesus.

1.2 Approach

The purpose of the church will be, in obedience with God's infallible Word ("the Bible"), empowered by the Holy Spirit, to lead people to Jesus and His family, thereby coming to spiritual maturity and learning to exalt His name. In this they shall also be equipped to serve and to proclaim His Kingdom in the world.

In fulfilling the vision, the approach of Redeemer International Church is to:

- Clearly proclaim the Gospel of Jesus through engaging teaching on Sunday meetings, and in other contexts.
- Clearly demonstrate the implications of the Gospel in how the church serves and engages with the city in which it finds itself.
- Intentionally seek to start new churches in other parts of the city we find ourselves in, as well as into other cities in the Netherlands, and further afield.
- Have a strong focus on leadership development so that there is enough leaders to lead what is happening now, what will happen as the church grows, and what will happen as new churches are started in different localities.

In addition to the above, the church will strive to attain this purpose

through:

- organizing meetings;
- the provision of religious education in the broadest sense;
- organizing missionary and evangelical activities;
- various media, such as the distribution and/or provision of Christian literature;
- other lawful means;
- active involvement in different forms of social aid;
- cooperation with other organizations that are striving toward the same goals.

2. Organisation

2.1 The Board

The Board is responsible for the management, policy, financial management and the internal and external communication.

Board members receive no remuneration for their activities. The board appoints the directors for an indefinite period of time.

The following board members are appointed:

- Tjitze Weststrate (Chairman)
- Carla Frost (Treasurer)
- Ann Twene (Human Resources)
- Chris Taylor (Board Member)
- Also, Amy Hester (acting Secretary)

The Board takes care of the daily course of affairs with regard to the performance of the foundation and the carrying out of the board resolutions. The duties are allocated among the board members.

2.2 Code of Conduct

The Board recognizes the importance of integrity in the broadest sense of the word. This means that contradictions between personal (financial) interests and the board membership must be avoided. No costs for attending meetings are charged to the foundation.

2.3 Meeting cycle

The Board holds at least 4 meetings per year and additional meetings will occur as required. The policy plan is the bigger picture for the reviewing of the progress. In addition, each board member can

advance subjects for the meeting.

2.4 Cooperation

To guarantee feasibility and quality, Redeemer International Church is advised and supported by a number of advisers in the field of:

- financial policy
- communications (the website among other things)
- notarial matters

2.5 The Elders

The board of Redeemer International Church recognizes the Elders of the church as having 'spiritual authority' within the church.

3. Performance of projects

Projects run by the church will be reviewed by the board through the year for their effectiveness. Necessary adjustments will be made in order to improve in the future.

4. Financial aspects

4.1 Income

While the church believes that God provides for all financial needs, we recognize that God most clearly chooses to provide for the activities of Redeemer International Church through the giving of its members, as well as other gifts and donations.

4.2 Costs

Redeemer International Church spends nearly all its financial resources in supporting its currently stated activities.

4.3 Financial policy

Redeemer International Church spends the majority of its income on salary and meeting venue costs.

The financial situation of Redeemer International Church is completely public. The financial statements will be issued annually after each year-end of 31 December and will be found on the website.

5. Future

The future plans of Redeemer International Church are to continue with what we have always been doing (as seen in 1.2), but in more and more locations both nationally and internationally.