

Financial Statement Redeemer International Church 2016



LOVE
GOD
PEOPLE
THE HAGUE
NATIONS



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I. Overview of activities

As elders of Redeemer International Church, we are very grateful to God for a wonderful 2016. As we have acted in line with our goals and objectives, we have seen much answer to prayer in terms of lives transformed, baptisms, healings, numerical and financial growth, and genuine community being built.

Events in Redeemer

The most important ongoing events in our church life continue to be the Sunday worship services, life groups and prayer meetings. These events form the basis of what we do.

We have seen our Sunday meetings grow from approx. 280 adults meeting every Sunday in January to 330 in December.

In addition to these events, in 2016 we had a number of separate large events in the church that we gave considerable focus and resources towards.

These events included:

- An Easter celebration with 2 services.
- Family Sundays
- A social action week
- Christmas Service

Delft Church Plant

Since we have started as a church we have always felt a call to multiply out in the cities surrounding us. In September 2016 we officially started our midweek gathering in Delft with the goal to launch as a church plant in the beginning of 2017.

Wider Connections

Redeemer is a part of the 'New Ground' church family. This connection is very important to us. In 2016 a large group from the church attended the Leadership Conference and the Connect Conference in the UK. These large conference gathering people from across the New Ground family of churches provided an excellent context of learning and building relationships beyond ourselves.

We were also well served by visiting speakers and leaders that visited the church.

Kids in Redeemer

In 2016 we saw the kids work grow and develop. Our Kids Ministry leader has been able to further build the team and see our kidswork have a stable 50 kids being served on average on a Sunday.

Community in Redeemer

Community life grew and developed in 2016. Because of organized (e.g. Sunday worship services and life groups) and 'organic' events (e.g. student lunches and informal gatherings), more people were able to connect with each other.

Leadership in Redeemer

Leadership development was a significant focus in Redeemer in 2016. We continued to host a satellite of the New Ground Academy with over 35 participants and with the planting into delft more focus was

given to raising up and training more leaders in Delft.

Outreach and Care in Redeemer

In 2016 we were able to employ someone for outreach in the city of The Hague. Under her leadership we have been able to reach out to women in The Hague red light district, amongst other things. Another visible result of that was a social action week in which the whole of the church served in many different area's in the city.

II. Profit and Loss Statement 2016

Winst- en verliesrekening over 2016

	2016		2015	
	€	€	€	€
Inkomsten		565.979		414.328
Donaties		112.915		58.963
Bruto inkomsten		<u>453.064</u>		<u>355.365</u>
Lonen en salarissen	235.730		180.136	
Sociale lasten	31.042		25.928	
Pensioenlasten	4.626		4.006	
Afschrijvingen materiële vaste activa	9.448		4.612	
Overige personeelskosten	7.877		12.454	
Huisvestingskosten	91.262		96.429	
Exploitatiekosten	2.382		8.053	
Verkoopkosten	5.161		6.447	
Autokosten	12.351		13.123	
Kantoorkosten	10.222		10.858	
Algemene kosten	694		174	
Team uitgaven	4.086		5.580	
Project- & eventkosten	6.611		1.994	
Som der bedrijfskosten		<u>421.492</u>		<u>369.794</u>
Bedrijfsresultaat		<u>31.572</u>		<u>-14.429</u>
Rentebaten en soortgelijke opbrengsten	87		360	
Rentelasten en soortgelijke kosten	-478		-474	
Som der financiële baten en lasten		<u>-391</u>		<u>-114</u>
Resultaat		<u><u>31.181</u></u>		<u><u>-14.543</u></u>

Profit and Loss Statement (Notes)

Toelichting op de winst- en verliesrekening

	2016	2015
	€	€
Inkomsten		
Ontvangen donaties	476.854	348.744
Ontvangen donaties (speciale collectes)	50.280	35.308
Ontvangen donaties cash	19.148	9.700
Ontvangen bijdragen sprekers	270	1.230
Overig inkomen	977	1.435
Ontvangen bijdrages evenementen	18.450	17.911
	<u>565.979</u>	<u>414.328</u>
<p>De inkomsten over 2016 zijn ten opzichte van het vorige boekjaar met 36,6% gestegen.</p>		
Donaties		
Donaties naar Newfrontiers	34.031	35.778
Donaties naar Redeemer Donation Fund	78.884	23.185
	<u>112.915</u>	<u>58.963</u>
Lonen en salarissen		
Brutolonen en salarissen	176.367	160.786
Vakantietoeslag	15.177	12.994
Ingehuurde uren advieskosten	30.935	-
Loon in natura	581	446
Vrijwilligersvergoeding	1.250	1.800
Werknemersverzekeringen	1.091	874
Onkostenvergoedingen	10.260	1.206
Overige brutolonen en salarissen	69	2.030
	<u>235.730</u>	<u>180.136</u>
Sociale lasten		
Sociale lasten	<u>31.042</u>	<u>25.928</u>
Pensioenlasten		
Pensioenpremie personeel	4.134	3.652
Administratieve kosten pensioenfondsen	492	354
	<u>4.626</u>	<u>4.006</u>
Afschrijvingen materiële vaste activa		
Beeld/geluid apparatuur	8.720	4.167
Kantoorinventaris	566	283
Speelgoed kinderen	162	162
	<u>9.448</u>	<u>4.612</u>

Profit and Loss Statement (Notes) cont'd

Toelichting op de winst- en verliesrekening

	2016	2015
	€	€
Overige personeelskosten		
Vergoeding sprekers	1.300	6.996
Vergoeding musici	50	4.253
Reis- en verblijfkosten	6.527	1.205
	<u>7.877</u>	<u>12.454</u>
Huisvestingskosten		
Huur kantoor	16.195	9.456
Huur locatie	50.494	76.639
Catering locatie	21.321	8.603
Huur entourage locatie	1.801	248
Gas, water en elektra	1.274	1.305
Vaste lasten onroerend goed	177	178
	<u>91.262</u>	<u>96.429</u>
Exploitatie- en machinekosten		
Huur equipment	-	423
Onderhoud beeld/geluid apparatuur	1.572	6.373
Onderhoud speelgoed kinderen	151	167
Klein gereedschap	16	45
Overige exploitatie- en machinekosten	643	1.045
	<u>2.382</u>	<u>8.053</u>
Verkoopkosten		
Reclame- en advertentiekosten	934	1.180
Website	142	1.027
Hospitality	3.552	2.451
Verteringen	533	1.789
	<u>5.161</u>	<u>6.447</u>
Reiskosten		
Kilometervergoeding	3.507	1.458
Openbaar vervoer	1.486	730
Reiskosten internationaal	7.358	10.935
	<u>12.351</u>	<u>13.123</u>

Profit and Loss Statement (Notes) cont'd

Toelichting op de winst- en verliesrekening

	2016	2015
	€	€
Kantoorkosten		
Kantoorbenodigdheden	1.398	863
Drukwerk	133	184
Portikosten	525	193
Telecommunicatie	1.873	2.592
Kosten automatisering	1.644	1.830
Contributies en abonnementen	309	239
Vakliteratuur	2.065	1.032
Kantoorinventaris	1.822	2.407
Overige kantoorkosten	453	1.518
	<u>10.222</u>	<u>10.858</u>
Algemene kosten		
Accountantskosten	520	-
Zakelijke verzekeringen	174	174
	<u>694</u>	<u>174</u>
Team uitgaven		
Conferenties & training	1.209	3.414
Maaltijden team	2.100	2.166
Teambuilding	777	-
	<u>4.086</u>	<u>5.580</u>
Project & eventkosten		
Conferenties	2.737	1.210
Sociale evenementen	3.874	784
	<u>6.611</u>	<u>1.994</u>
Financiële baten en lasten		
Rentebaten en soortgelijke opbrengsten		
Rentebate rekening courant banken	<u>87</u>	<u>360</u>
Rentelasten en soortgelijke kosten		
Bankkosten en provisie	<u>478</u>	<u>474</u>

III. Sources & Uses

During the year the work of the church was provided for by the grace of God and through the continued support of its members who gave generously their time, energy and financial resources. Total revenues in 2016 increased by 36,6% to €565.979 with the biggest growth coming from the regular donations of €476.854 followed by the generous donation of €50.280 on the annual Gift Day.

The church's operating expenses amounted to €421,492 in 2016.

The main expenses categories are employment costs of €279.276 and housing (rental) expenses of €912.262 The rise in the employment costs already started in 2014-2015 and continued during 2016 with more people being on staff during the year.

IV. Budget 2016

Redeemer International Church Budget 2016

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Full year
Donations - regular	35.500	36.000	36.500	37.000	37.500	38.000	38.500	39.000	39.500	40.000	40.500	41.000	459.000
Donations - gift day	-	-	-	-	-	-	-	-	-	-	-	-	-
Other income	1.671	-	-	71	-	-	71	-	-	72	-	-	1.885
Total income	37.171	36.000	36.500	37.071	37.500	38.000	38.571	39.000	39.500	40.072	40.500	41.000	460.885
Giving Units - Regular Donations													
Employment Cost	23.045	23.045	23.045	23.045	23.045	23.045	23.045	23.045	23.045	23.045	23.045	23.045	276.540
Office Expenses	1.830	1.830	1.830	1.830	1.830	1.830	1.830	1.830	1.830	1.830	1.830	1.830	21.955
Travel Expenses	902	902	902	902	902	902	902	902	902	902	902	902	10.824
Public Relations Expenses	250	250	250	250	250	250	250	250	250	250	250	250	3.000
Meeting Expenses	7.177	7.177	7.177	7.177	7.177	7.177	7.177	7.177	7.177	7.177	7.177	7.177	86.129
Team Expenses	239	239	239	239	239	239	239	239	239	239	239	239	2.868
Donations Expenses	5.325	5.400	5.475	5.550	5.625	5.700	5.775	5.850	5.925	6.000	6.075	6.150	68.850
Projects and Event Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
Total expenses	38.768	38.843	38.918	38.993	39.068	39.143	39.218	39.293	39.368	39.443	39.518	39.593	470.166
Net result	-1.597	-2.843	-2.418	-1.922	-1.568	-1.143	-647	-293	132	629	982	1.407	-9.281